





# Aeromotive encourages LAME development

WHEN A maintenance organisation is looking to recruit more licensed engineers for its workshop, it needs to be able to claim a competitive edge for employment in its field of operation. Hamilton based Aeromotive are currently looking beyond their immediate recruitment requirement, and seeking to also contribute towards addressing the general industry shortage of experienced engineers, both licensed and otherwise.

## Customer Benefits

“The more LAMEs on the hangar floor the better the training for the younger engineers”, says Aeromotive Engineering Manager Brett Puddle. It also assists with the customer perception that when a qualified engineer with the backing of licences is on the job, their aircraft is getting the best of attention.

A licensed engineer brings to any maintenance organisation a depth of experience and knowledge at a high level. The customer benefits by the company having this pool of such experience on the workshop floor. As well, these experienced engineers knowingly and unknowingly impart their skills and knowledge to younger trainee engineers.



Aeromotive maintenance covers a wide spectrum of aviation from Beech B200 to DC3 to Diamond to GA and all in-between.

valuable note trading resource held by individual LAMEs that can help kick start a programme for a newly aspiring LAME.” Brett says that Aeromotive will also pay the examination fee for employees sitting license subjects.

Both managers are keen to point out that Aeromotive doesn't wish to vacuum up all LAMEs in the GA sector, but they

do observe an aging pool of existing engineers that will shrink dramatically over the next five years. They don't believe the intake of newly qualified engineers is sufficient to sustain NZ LAME requirements for the next decade.

Brett and Steve consider that working for Aeromotive gives engineers the opportunity to see the whole process of a job through, alongside an extensive supporting organisation in the background. Coupled with the MORE programme, all Aeromotive staff can look towards improving what

they do, how they do it and enjoying an opportunity to actively change processes so that both the customer and the staff benefit.

## For more information

Contact Brett Puddle on 07 843 3199, email: [brett.puddle@aeromotive.co.nz](mailto:brett.puddle@aeromotive.co.nz) or visit [www.aeromotive.co.nz](http://www.aeromotive.co.nz)

## Employee Benefits

Aeromotive are able to offer their engineering staff an increasing variety of work. The mainstay is general aviation airframe and component maintenance, repair and overhaul but in more recent times the field has opened up with the inclusion of Beech B200 King Air types at the upper GA level, classics in the form of DC 3 types and also the move into 21st century GA types such as the Diamond fleet operated by airport neighbours, CTC.

The fact that the company has been a major player in general aviation maintenance for more than 30 years also brings benefits in offering a stable environment in which to work. Aeromotive offers its LAME and AME employees regular in-house and external training along with participation in its MORE (Maintenance Overhaul and Repair Excellence) programme. This competitive edge programme is in place across all aspects of the organisation and empowers engineering staff to contribute towards company improvement and to become more self supervising.

Experienced tradesmen are also welcomed to the workshop floor. The recent employment of a number of tradesmen from offshore has resulted in those staff obtaining NZCAA licences. “Aeromotive finds that our offshore recruits often bring alternative values and cultures which add to the diversity of staff make up and these people can also have a significant input into improving our methods and procedures” said Alan Thompson, Airframe Manager.

“We have a policy in place to encourage AMEs to become licensed along with a successful mentoring programme overseen by the QA Manager Steve Burrows” says Brett. “We can supply study material from our ever growing library and there is plenty of internal support for those who find having to open the books something of a hurdle, perhaps after being away from such an environment for some time. Also we find there is a fair amount of

## Aircraft Maintenance Engineers

**Working Opportunities in Hamilton**

**Aeromotive is a leading General Aviation maintenance provider in New Zealand and is committed to providing high quality service to its customers.**

**We have recently been through a period of growth and now require the service of:**

### Licensed Aircraft Maintenance Engineers

**The minimum requirement to apply for this position is as a Group 1 Engine and Group 1 Airframe Rating. If you enjoy a fast paced work environment with varied work activity, are able to work in a structured manner, get on in a team environment and are committed to quality and service excellence, we would like to hear from you.**

## Aeromotive Holdings Limited

*Please forward your resume and cover letter, including any relevant copies of licences, ratings and experience to:*

**Aeromotive Limited,  
Steele Road RD2, Hamilton,  
Attention: Brett Puddle, Chief Engineer  
Phone: 07 843 3199 or email:  
[brett.puddle@aeromotive.co.nz](mailto:brett.puddle@aeromotive.co.nz)**

## ... continued from previous page

MDM Solo Wings Windlass Aquilla	Mr J A Bryant	PioPio	Microlight Class 2
MFN Britten-Norman BN2B-26	Millford Sound Flights Limited	Queenstown	Aeroplane
MMP Avid Flyer Speedwing U/L	Mr I F Heapey	Ohakune	Microlight Class 2
MSF Britten-Norman BN2A-26	Millford Sound Flights Limited	Queenstown	Aeroplane
MVT Tecnam P2002 Sierra	Wairarapa & Ruahine Aero Club	Masterton	Microlight Class 2
NHM Cessna 172S	Sounds Air Travel and Tourism Ltd	Pictou	Aeroplane
NFE Cessna 152	Mainland Air Services Ltd	Mosgiel	Aeroplane
NSG Cessna 152	NSG Syndicate	North Shore City	Aeroplane
OFC Cessna 182R	East Bay Aviation Ltd	Whakatane	Aeroplane
PTR Jurca M.J.5 Sirocco	Mr M G Farrand	Warkworth	Amateur Built Aeroplane
PUB Micro Aviation B22 Bantam	G J Fitzpatrick	Tokoroa	Microlight Class 2
RCW RAF 2000 GTX SE	P A Jordan	Nelson	Microlight Class 2
RJD Piper PA-28-161	Mr P E Upton	Taipa	Aeroplane
ROC Piper PA-34-200	Helipro Aviation Training Limited	Paraparaumu	Aeroplane
RTB Micro Aviation B22 Bantam	Mr R E Whitehouse	Opoiki	Microlight Class 2
SCC Zenair CH701 STOL	Mr R Dawson	Matamata	Microlight Class 2
SEX Cessna T207A	Wanaka Flightseeing (2006) Limited	Wanaka	Aeroplane
SLS Maule M-5-210C	Helipro Aviation Training Limited	Paraparaumu	Aeroplane
TBF Airdrome Aero Fokker D-VI Replica	Mr G Burt	Queenstown	Microlight Class 1
TSS Britten-Norman BN2A-26	Millford Sound Flights Limited	Queenstown	Aeroplane
VAW Aeroprakt A-22	A 22 Aerovision NZ Ltd	Moerewa	Microlight Class 2
WBB Micro Aviation Bantam B22J	CR Chalmers & JT Elliott	Mosgiel	Microlight Class 2
WHO Vans RV-3 UL	Mr G G Chisum	Hastings	Microlight Class 1
WWH Cessna U206G	Air Discovery Ltd	Auckland	Aeroplane
ZQN Britten-Norman BN2B-26	Millford Sound Flights Limited	Queenstown	Aeroplane
<b>DEPARTURES - August/September 2009</b>			
AMZ Micro Aviation B22 Bantam	A Whatmough	Hikurangi	Microlight C2 (w/d)
CBU Morane-Saulnier MS 880B	Masterfix Limited	Palmerston North	Aeroplane (destroyed)
CTW Jodel D9 UL	Mr P A Singleton	Wellington	Microlight C1 (w/d)
CUA Piper PA-28-140	Airfarm Partnership	Christchurch	Aeroplane(w/d)
DAV Quicksilver MXL II	Richard A Anderson - Peter D Warner	Waipukurau	Microlight C2 (destroyed)
DGZ Airborne XTS-912	Blue Sky Microlight 2006 Limited	Metuka	Microlight C2 (destroyed)
EDK Lake LA-4-200	Mr J G Rutherford	Christchurch	Aeroplane (exported)
EYN Ultralight Mirage	Mr C J Pilcher	Timaru	Microlight C1 (w/d)
FEW Eipper Quicksilver MX II	Mr P A Singleton	Wellington	Microlight C2 (w/d)
FL Piper PA-31	Air2there.com (2008) Limited	Paraparaumu	Aeroplane (exported)
FWG Quicksilver Sprint II	Mr R W Coop	Mahia	Microlight C2 (w/d)
GIC Glasflugg Standard Libelle 201B	Gliding South	Queenstown	Glider (destroyed)
GOE Schempp-Hirth Discus-2T	Glide Omarama	Omarama	Power Glider (exported)
GPV PZLSwidnik PW-6U	Taupo Gliding Club (Inc)	Taupo	Glider (destroyed)
HJU Robinson R44	Halifite Pacific Limited	Papakura	Helicopter (exported)
HNO Bell 212	Helicopters (NZ) Ltd	Nelson	Helicopter (exported)
HWJ Robinson R22 Beta	Mr A G S C Ramsden	Wanaka	Helicopter (destroyed)
HXH Schweizer 269C	Prohunt New Zealand Ltd	Paeroa	Helicopter (exported)
IHT Aerospatiale AS 350B2	Alpine Choppers Limited	Queenstown	Helicopter (exported)
ISM Robinson R44	Bay Heliwork Ltd	Hastings	Helicopter (destroyed)
IXL Robinson R44	Outback Helicopters Ltd	Dannevirke	Helicopter (destroyed)
JNN Boeing 737-376	Jetconnect Limited	Manukau	Aeroplane (w/d)
KKK US Aviation Cloud Dancer	M A Taylor	Papakura	Microlight C1 (w/d)
LUB Cameron V-77	Waikato Hot Air Balloon Club Inc.	Hamilton	Balloon (w/d)
NAA Piper PA-30	North Shore Aero Club (Inc)	Albany	Aeroplane (destroyed)
PAP Gulfstream American GA-7	New Zealand Flying School Limited	Christchurch	Aeroplane (w/d)
WNZ Britten-Norman BN2A-27	Great Barrier Airlines Flight Operations	Manukau	Aeroplane (destroyed)

## About KiwiFlyer

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## KiwiFlyer Advertising Index

	page
Ace Aviation	30
Aeromotive	19, 44
AeroFlight Aviation	12
AeroSport Aviation	41
Air Hawkes Bay	35
Aircraft Logistics Support	23, 41
Airspray Ardmore	21
Ardmore Flying School	31
Ardmore Helicopters	26, 29
Ardmore Sky Station	8
Auckland Flight Training	32
Asia Pacific Aerospace	47
Autoflight	39
Aviation & Performance Parts	41
Aviation Cooperating Underwriters	27
Aviation Safety	9
Avparts NZ	16
Avsure	10
Bay Flight International	34
Campbell Aero Classics	39
Central Aero Engineering	9, 39
Classic Models	39
Composites International	41
Corporate Jet Services	21
Critical Angle	7
CTC	28
Dargaville Aero Club	37
Dennis Thompson International	46
Downunder Pilot Shop	37
Eurocopter NZ	8, 20
Euro Flight International	30
Falcomposites	47
Fieldair Engineering	12
FlightCell	8
Flight Helmets Australia	12
Flight Training Manawatu	22
Gyrate NZ	36, 38
Hawker Pacific	5, 12, 21, 42, 48
Heli Otago	35
Heliflite Pacific	11
HeliPro	34
Helispecs Maintenance	13, 17
Henley Industries	23
Japan NZ Aviation	9
JetGo	11
KemTek	6
Magni Gyro	39
Map Toaster Topo	13
Martin Aviation Services	41
Massey School of Aviation	33
MicroFlight NZ	30
Nelson Gyro Training	39
NMIT	35
North Shore Heli Training	32
NZ Autogyro Association	39
NZ Warbirds	14
Oceania Aviation	18
Pacific Aero Coatings	11
Performance Aviation	6
Randolph Engineering	9
Reflect Icon Signs	21
Remuera Doctors	41
Slipper Island Resort	24
Solo Wings	39
South Pacific Avionics	11
Southern Wings	36
SparxFly	23
Special FX Supplies	23
Spidertracks	17
Spratt Financial Services	6
Stewart Systems	41
Tecnam	2, 21
Thompson Engineering	24
Waikato Aero Club	37
Walker's Upholstery	16
Waypoints Aviation	29